
MINISTRY

**Preaching and
Leadership**

TITLE

Pastor

1.0 FTE

KEY RESPONSIBILITIES**Leadership**

- Work with the lead pastor to develop a culture of mission within Bethel Church.
- In all aspects of ministry uphold and communicate Bethel's Mission, Vision and Values.
- Attend Council meetings along with the lead pastor and work with him to provide effective leadership to Bethel.
- Work with the Lead Pastor to initiate and communicate ministry directions.
- Conduct staff meetings in the Lead Pastor's absence.
- Work with the Lead Pastor, as requested and needed, to develop staff and leadership retreat themes and materials including presenting materials.
- Attend up to half of all Classis meetings.

Preaching

- Preach at least monthly on average.
- Share in leading worship services and the sacraments.

Spiritual Formation

- Develop and oversee Bethel's discipleship track from prospective member to growing disciple.
- Ensure the Discover Bethel Class is conveying the mission, vision, and values of Bethel Church to prospective members.
- Ensure that classes for people exploring the Christian faith are offered regularly.
- Facilitate conversation between ministry leaders responsible for faith development in children and adults with a view towards creating continuity with Bethel's mission, vision, and values and ensuring a continuous discipleship track for all ages.
- Work with the Shepherding Elders and the lead pastor to ensure that congregational care is done effectively for those who are not in a small group.
- Equip small groups to effectively reach into their communities and places of influence.

Young Adult Ministries

- Work with the Director of Youth ministries to ensure a smooth transition from Grade 12 to young adulthood
- Work with young adult to provide activities for connection and Bibles studies for spiritual enrichment
- Explore pathways to ensure full integration and participation of young adults in the life of the church
- Create opportunities for connection with young adults on Sunday mornings
- Be available for counselling and mentorship of young adults

Congregational Care

- Provide pastoral care, in situations where the attention of one of the pastors is needed.
- Meet with the Shepherding Elders on an alternating basis with the Lead Pastor.
- Give pastoral support in situations of special need such as critical illness, loss of a family member, family crisis, and where other serious needs present themselves.
- Ensure that pre-marital counseling is available to couples preparing for marriage.
- Be available to officiate at weddings and funerals
- With the lead pastor be available to the Deacons where support or advice is needed.

Ministries

- Give oversight to those ministries focused especially on Bannerman and Area (Food Bank, Kids Club, Taekwondo, Canada Day festivities, Love Bannerman activities, and others).
- Act as liaison to the Missions Committee

Prayer

- Engage in prayer for the ministries and people of Bethel, especially for those in the ministries directly engaged in

Other:

- Be available to serve in other areas as needed and as requested by the Lead Pastor.

Representation

The pastor represents the following Ministries on the Ministry Leadership Team:

- The church's discipleship track including small groups
- Enfolding ministries
- Men's and Women's Ministries
- ESL Ministry
- Kids Club
- Love Bannerman Activities including the Canada Day BBQ
- Taekwondo
- The Missions Team

QUALIFICATIONS

- Emotionally healthy, spiritually mature and practices the spiritual disciplines
- Demonstrated expertise in vision casting, leadership skills, and volunteer recruitment
- Able to work within a team environment, team builder
- Joy and enthusiasm in serving
- Be an encourager and motivator
- Displays discernment, wisdom and discretion
- Servant leadership built on a foundation of love and compassion
- Must have most weekdays and some evenings/weekends available
- Strong communication, presentation, written, and interpersonal skills
- Competent computer skills (organizational and administrative)
- Able to manage time, budget and finances well
- Ordained pastor within the Christian Reformed Church
- Master of Divinity Degree or it's equivalent in training or experience
- Ideally a proven track-record as effective leader; stability in life and vocation