



MINISTRY

Preaching and Key Leadership

TITLE

Pastor

1.0 FTE

KEY RESPONSIBILITIES

Leadership: Work with the lead pastor to develop a culture of mission and spiritual growth within Bethel Church

Preaching: Preach at least monthly

Spiritual Formation

- Develop and oversee Bethel's discipleship track from prospective member to growing disciple.
- Oversee the small groups ministry, equipping small group members to effectively reach into their communities and places of influence.

Congregational Care

- In coordination with the Lead Pastor, give pastoral support in situations of special need such as critical illness, loss of a family member, family crisis, and where other serious needs present themselves.

Young Adult Ministries

- Lead a young adult ministry team to provide activities for connection and Bibles studies for spiritual enrichment
- Explore pathways to ensure full integration and participation of young adults in the life of the church

Bannerman (Church Neighbourhood) Ministries

- Give oversight to those ministries focused especially on Bannerman and Area
- Facilitate dialogue between the various Bannerman-focused ministries to ensure a unified vision and purpose in keeping with the Bannerman Ministry principles.

Prayer

- Engage in prayer for the ministries and people of Bethel Church.

QUALIFICATIONS

- Emotionally healthy, spiritually mature and practices the spiritual disciplines
- Demonstrated expertise in vision casting, leadership skills, and volunteer recruitment
- Able to work within a team environment, team builder
- Servant leadership built on a foundation of love and compassion
- Must have most weekdays and some evenings/weekends available
- Strong communication, presentation, written, and interpersonal skills
- Ordained pastor or prepared to become a commissioned pastor within the Christian Reformed Church
- Ideally a proven track-record as effective leader; stability in life and vocation